

## P5 Town Hall at SLAC



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Type: **Not Early Career Scientist**

# Hiring practices in high energy theory

*Thursday, 4 May 2023 16:25 (5 minutes)*

The theory community has a strong tradition of coordinating postdoc acceptance deadlines to be Jan 7th each year, to give early career scientists the best possible picture of their options before making important career decisions. However, as the community has continued to evolve, the January 7 deadline proposed in the original 2007 agreement may not be the most optimal option anymore. More concretely, the deadline falls around the holiday season challenging the possibilities for both the candidates and the faculty to have detailed conversations. We therefore propose updating the timing of this response deadline by seeking community input, as well as establishing some “best practices” for postdoc and faculty hires.

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